

## Expanded Second Shift at 45 Bowles Rd Facility

### Growing Capacity to Manage Demand

With customers needs continuing to grow, Litron has decided to expand our second shift at the 45 Bowles Rd Facility. Much like the second shift expansion a few years back at 207 Bowles Rd, we have heard from our customers that they need more and they need it quickly.

In time we expect the addition of the second shift to help reduce lead times and increase production capacity, while still maintaining the same high quality product you have come to expect.

We will continue to listen to our customers and make adjustments when necessary to ensure we are providing the best possible service and product available. Let us know if there is a specific suggestion you have in mind to help improve our production flow. We are always looking to improve.



## Department Profile

### Sales Engineer - Michael Larouche

Michael Larouche (Mike as he prefers to be called), comes to Litron with over 15 years of customer service and sales experience in the Aerospace industry.



*Mike Larouche  
Sales Engineer*

Mike obtained his bachelors degree in Business Administration from American International College.

Mike has been tasked with helping to grow Litron's business in both the Aerospace & Medical markets that we've been serving for the past 15+ years.

"I am pleased to be part of the Litron team. I am looking forward to growing with the company and helping to bring the business to the next level. I enjoy working with the talented group of individuals that are motivated each day to make Litron a successful organization for the long-term" says Mike.



Welcome aboard Mike. We are glad to have you and look forward to the years ahead.

## Waves of Change

### What's going on at Litron?

- Second Shift expanded at our 45 Bowles Road Facility to help better meet our customers increased demand.
- Harris Corporation awards Litron for providing top quality service and support of their laser hermetic sealing requirements.
- Mike Larouche has joined the Litron team as our new Sales Engineer. Please help us in welcoming him to the team.
- For the upcoming holiday season, Litron will be closed as follows:

Thursday November 27th  
Friday November 28th  
Thursday December 25th  
Friday December 26th  
Thursday January 1st  
Friday January 2nd



## Harris Corporation Recognizes Litron's Service

### *Litron presented with the Small Business Supplier Excellence Award*

Litron has been working with Harris Corporation for over four years in providing both Package Fabrication and Laser Hermetic Sealing services. This past summer Harris presented Litron with the Small Business Supplier Excellence Award for our efforts in hermetically sealing one of their top hybrid module programs.



"Harris Corporation is an international communications and information technology company serving government and commercial markets in more than 125 countries and its headquarters in Melbourne, Florida. Harris is dedicated to developing best-in-class assured communications® products, systems and services."

Litron's hermetic sealing department provided Harris with class 10,000 cleanroom services for the glovebox hermetic laser sealing of their hybrid modules. Litron was tasked not only with laser sealing the packages, but also providing the highest level of cleanliness and quickest turn-around possible. We worked very closely with Joseph Kreuzpaintner, Hybrid Manufacturing Lead Engineer who was vital in allowing Litron to understand the nuances of each of the packages we were responsible for sealing.



*Paul Kowal*

*Kevin O'Neill*

*Amy St Peter*

"Litron provided Harris with outstanding support for hermetic sealing of three hybrid microelectronic products. We achieved 100% hermeticity yield on over 135 hybrids and they provided us with a five day cycle time from Harris ship to Harris receipt on over 22 shipments. We felt Litron had outstanding communication-notification when product was completed and they were dedicated to meeting schedule (despite the worst winter in years)" says Joe.

According to Rick Allsopp, Program Manager at Harris, Litron succeeded in all areas. "Litron provided a solution to a critical process in the build of hybrids by Harris. They were a major contributor to meeting delivery schedule, and their services were affordable. Litron's team was also very accommodating and responsive."

"It is with great pride that I thank you as a Valued Supplier and as a Small Business Supplier for all the efforts, strides and progress you have achieved in supporting our programs and by your continuous improvement and excellence in all you do" says Don Weiss, Director of Supply Chain.

Litron would like to thank Harris Corporation, especially Joseph Kreuzpaintner, for this award and for your continued support of Litron. We look forward to continuing to provide Harris with the highest quality services and support.